



for teachers



Equality Act 2010

In carrying out their functions, public bodies including all schools will be required to have due regard to the need to:

- 1) Eliminate conduct that is prohibited by the Act, that is discrimination, harassment and victimisation
- 2) Advance equality of opportunity between people who share a protected characteristic and people who do not share it,
- 3) Foster good relations across all characteristics - between people who share a protected characteristic and people who do not share it.

www.schools-out.org.uk

classroom

SCHOOLS OUT
highlighting what's **OUT** in schools

The Schools OUT Classroom is a brand new, user-led site that contains LGBT related lessons and resources. Site materials cover all Key Stages and include lessons for SEN and mainstream schools that enable teachers to educate students about LGBT lives.

The site was created for busy teachers by busy teachers, with ready-to-go PowerPoints and worksheets and all our lessons have been linked to the National Curriculum to ensure students progress in line with Ofsted expectations.

There are opportunities to comment and rate many of the resources in the Classroom, so you can see through others' experience how various aspects of our lessons have worked or could be improved.

The Schools OUT Classroom is a valuable resource for both you and your class in challenging homophobia and transphobia, raising attainment, learning about diverse LGBT communities and meeting the Public Duty of the Equality Act 2010.

Find this fantastic resource at www.schools-out.org.uk/classroom

Student toolkit

for students



Does your school:
Recognise and support you for who you are?
Always challenge biphobia, homophobia, sexism and transphobia?
Acknowledge and support your family?

If the answer to any of these questions is NO then this guide is for you.

The Schools OUT Student Toolkit is for young people in any British secondary educational setting, who are - or are perceived to be - lesbian, gay, bisexual, transgender/transsexual or queer (LGBTQ). It is also useful for your friends and family members. Most of the Student Toolkit is relevant for all schools.

Download the toolkit at www.schools-out.org.uk/STK

Teaching pack

for teachers

- Helps you to tackle homophobia and transphobia and create safer spaces for you and your students
- Includes factsheets on ways you can tackle homophobic bullying, raise awareness of gender identity, use language effectively as well as lesson plans

Download the pack at www.schools-out.org.uk/teachingpack/contents

Climate of homophobic abuse in schools
74% Of teachers had overheard/observed homophobic abuse in their school on a daily/weekly basis.

Prevalence of homophobia survey 2010
www.schools-out.org.uk

64% of young trans men and 44% of young trans women experience harassment and bullying at school from both pupils and school staff.

Engendered Penalties: Transgender and Transsexual People's Experiences of Inequality and Discrimination.
The equality review
http://www.spectrum-lgbt.org/downloads/reports/equality_review_trans.pdf

www.schools-out.org.uk



Schools OUT is run by volunteers. Our funding comes from individual membership (£20 per annum. free for students), trade union affiliation and ad hoc donations. Membership is open to everybody.

Details of how to join www.schools-out.org.uk

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What Schools OUT can offer:

- National Curriculum led LGBT-related lesson plans for all key stages
- Student toolkit
- Teachers pack
- Professional support for staff dealing with LGBT issues in schools

Visit our website at
www.schools-out.org.uk

Schools OUT aims:

- To provide both a formal and informal support network for all people who want to raise the issue of homophobia, transphobia and heterosexism in education.
- To campaign on lesbian, gay, bisexual and trans issues as they affect education and those in education.
- To research, debate and stimulate curriculum development on LGBT issues.

SCHOOLS OUT

Working towards equality in education for lesbian, gay, bisexual and trans people since 1974

Lesbian, Gay, Bisexual and Trans people are:

black white dual heritage sons
aunts mothers sisters brothers
fathers uncles grandfathers
grandmothers friends students
teachers customers
workers able-bodied colleagues
Jewish Hindu Sikh unwaged
Christian disabled Muslim
living in urban areas old and young
all religions and none
living in rural areas
every political perspective
women and men and genderqueer



Schools OUT incorporates 'LGBT History Month' and 'A Day in Hand'

lesbian
gay
bisexual
trans
history
month

Every February



A DAY IN
HAND